

# STRATEGIC PLAN

2024 - 2029



Society for  
Paediatric Anaesthesia  
in New Zealand and Australia

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## PURPOSE

SPANZA will improve the quality of anaesthesia, perioperative care and pain management for all children and young people.

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## VISION

SPANZA will be a global leader and collaborator in education, research and quality improvement in paediatric anaesthesia, perioperative care, and pain management.

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## VALUES

- **To be child-centered**  
*Ko te arotahi-tamariki*
- **To be collaborative**  
*Ko te mahi-tahi*
- **To promote equity and diversity**  
*Ko te whakamana tauritanga*
- **To be inclusive**  
*Ko te noho matawhānui*
- **To be committed to sustainability**  
*Ko te ū ki te hūrokurokutanga*
- **To inspire and strive for continual improvement in care**  
*Ko te whakatō i te whai kia whanake haere te ara whakaora*

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## STRATEGIC PRIORITIES

### 1. To Lead

SPANZA will be leaders in expertise, innovation and education across Australia, New Zealand and internationally in paediatric peri-procedural clinical care and pain medicine. SPANZA will be recognised as experts by clinicians, medical organisations, government organisations and the public, and be the source of up-to-date, evidence-based information relevant to paediatric peri-procedural care and pain medicine. SPANZA will advocate for standards and minimum care requirements for children and young people experiencing pain or undergoing procedural care.

SPANZA will lead in;

- a. Innovation
- b. Research
- c. Quality Improvement
- d. Standards and Clinical Practice Guidance Documents

### 2. To Connect

SPANZA acknowledges the diverse community of professionals caring for children and young people experiencing pain or undergoing peri-procedural care and the different societies and organisations involved in the delivery of high-quality care to children and young people. SPANZA recognises the

importance of partnerships and collaboration with these organisations as well as Whānau<sup>1</sup> and patients. SPANZA endorses culturally responsive practices and is committed to collaborating with First Nations peoples to actively address the health and wellbeing inequities experienced by Aboriginal, Torres Strait Islander and Māori children and young people.

SPANZA will connect with;

- a. Members - supporting a collaborative and collegial network among members.
- b. Whānau, children and young people of Australia and New Zealand – particularly those from geographical and culturally diverse populations experiencing healthcare disadvantage or health inequity.
- c. Other international paediatric anaesthesia societies.
- d. Other anaesthesia organisations to ensure the specific needs of paediatric patients and their Whānau are represented.
- e. Non-members and other professionals caring for children and young people.
- f. With low- and middle-income countries (LMIC's) in our region.

### **3. To Educate**

SPANZA will utilise contemporary methods for adult learning to provide high quality education and training opportunities for anaesthetists and other professionals involved with peri-procedural care and pain management.

- a. Address CPD requirements for anaesthetists caring for children and young people.
- b. Aim to raise the standard of care for children and young people by delivering high quality educational programs and meetings.

### **4. To Grow**

SPANZA will grow its membership and resources to provide high quality information, education, and training.

- a. Ensure financial stability to maintain independence and to resource the goals of the organisation and its members.
  - b. Expand membership.
  - c. Creation of additional resources related to paediatric peri-procedural care and pain medicine.
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<sup>1</sup> Whānau (pronounced "Far-no") is a patient defined central unit of support and family. It includes physical, emotional and spiritual dimensions and extends beyond the western concept of immediate family.